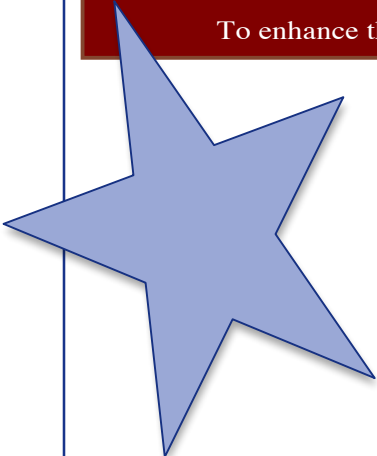





Utah School Custodial Managers Association
To enhance the professionalism and efficiencies of custodial services in Utah's public schools.



USCMA Annual Conference
Thursday June 19th 2014
Corner Canyon High School
Canyons School District

Agenda



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|---|--|
| 8:30 - 9:00 AM | Registration |
| 9:00 - 9:45 AM | Business Meeting / Annual Report |
| 9:45 - 10:30 AM | Avoid Litigation Landmines, all you need to know about |
| <i>Firebrand</i> Consulting | conducting effective and legal interviews |
| | By Beth Strathman, J.D., SPHR, ACC Firebrand Consulting LLC |
| 10:30 - 11:30 AM | Your Utah State Retirement and Benefits |
|  | By Michael Wilson, MBA, CFP, Utah State Retirement |
| | Systems |
| 11:30 - 12:00 PM | Vendors Fair |
| 12:00 - 12:30 PM | Catered Luncheon / Custodial Networking |